App. F. IX-4

1927.8 S&A File No. 360. 27

*Previous References*

( S&A )

~~S&A~~

Serial Nos. 1.

*Later References*

S&A 31. 28. 2

Indu 380 80 (H-r

Med 229-325 1-2

" 297-345 1-2

Gen Secs 52/4

Gen 21-44 (8, 12-14)

# General and Revenue Secretariat.

*Serial Nos.* One

**Part B for** April 1928.

**SUBJECT**

Revision of the rules regarding the grant of facilities to Officers to proceed to foreign Countries for advanced Studies

Secs. 1.

To The Comptroller & Cent.
The Secretaries to Govt.
The Heads of Departments
Press Table

R 8357-406 dated 24. 4. 1928

Consolidating and revising and the Rules of deputation of Officers to foreign Countries, foreign Scholarships, and facilities to Officers for Study.

9935

**Office of the Dewan of Mysor**

NOTE. Specimen No. 296

*Dated* 2nd June *192*

I think it is necessary that two intelligent medical officers should be deputed to foreign countries to specialise in Ophthalmic surgery and in tuberculosis work respectively.

2 It is desirable to give facilities to as large a number of medical officers as possible to periodically visit foreign countries and refresh their knowledge and get into touch with modern practices in medicine and surgery. The existing rules for the grant of study leave may be kindly examined to see if they require to be further liberalised.

3 If the First Member of Council sees no objection proposals may be called for from the Senior Surgeon in this respect.

Dewan.

The First Member of Council
with compliments.

med 20-26.

(2

General and Revenue Secretariat.

File No. Med 188 of 1926.

Serial No.

Does not make-
Maybe exd leave
also then & plan
Work after the
first instn. -
Deputy
Dir the Minister.

Leave rules has to be taken in the C.B. as his original order issued from that branch
Dy Secy
5/6/27 6/6/27 (Secy)
WS 6/6

a) Issue dft.

a) In the meantime please see Directions are duly observed & wkly

RB 8/6.

1 To the Semi Inspector in Burma no. C. 13014 dt 9.6.27.

States that two offrs may be deputed to foreign countries to specialise in Ophthalmic & Surgery & Tuberculosis work respectively & wants a view to enable as large no of Medical offrs as possible to the foreign Countries request to submit definite proposals for revising Study leave rules.

(c) Subd. The concessions granted under Study leave leaves & sanctioned in Fin no 635-Est/CAS29-26-1 dt 10.9. and the suggestions in regard to the way in which they might be liberalised are given in the statement placed below

Dy Secy
2/6/27 11)

Flag W.
Necessity taken by Govt Committee of Financial Secretary (vide reports file)
Dy

NOTE—Contn. sheet.

~~Head Clerk~~ please type the statement embodying the suggestions noted by us

WS 11/6.

IWD 2493—GPB—10,000—4-5-27

9938

(3

General and Revenue Secretariat.

File No. 188 of 1926.

Serial No.

Flag A.

(1) The typed statement & Subsidiary IV 7/7/27 A brief statement is submitted showing the present rules, proposing modifications and the reasons for the same. The suggestions are very moderate and the minimum that can perhaps be sanctioned, if the aim and intention of Govt. to provide facilities to their officers to improve themselves for their places & observe Govt. policy is to be given effect to practically in service. I understand that rules in British India and elsewhere are even more liberal, but as the same are not available for reference, the suggestions have been made independently of the rules in force elsewhere.

(2) The question of deputation of officers to foreign countries and perhaps also of granting study leave is a connected matter. The present suggestions may be referred with the remarks of the General Secy to C.B., where the original rules were framed for

NOTE—Contn. sheet.

WD 2293—GPB—10,000—4-5-27

App. F. III—2]

General and Revenue Secretariat.

File No. 168 of 192 f.

Serial No.

publication, after perusal by the Dewan.

GC 8/7

WE 8/7

(W) Some useful suggestion are contained in the Asst Secy's note. The item may be considered after getting proposal from the JS. as orders of the Dewan.

Rg 8/7

Jt Secy 8/7

(S) Two officers are to be deputed this year. SS has to say whether the Ed Specialist in two subjects, or one of them in one subject; & whether Dr Ponnambala is kept for the Med College or Ed Specialist in Eye Dis. Please ascertain this & pursue a note

Dr 9/7

(6) Draft as in Rg

Please put up as many

Rg 9/7

290 9/7 Dr 9/7

(7) Draft according orders subject to it is ascertained from the Medical Section that Approval of His Highness has already been received for the deputation of Dr Dr Puttanna for specialising in advance

Secy 9/7

Linked to Hy No. 363 about conversion of offices deputed for study but reported under Leave rules

Dr 16/7/27

Rec'd on 18/2/27

NOTE—Contn. sheet.

9938

App. F. III—2]

(5

General and Revenue Secretariat. Mad File No. 188 of 1926.

Serial No.

working & the treatment of venereal dse
by Mr B. Jagavan Naidu ~~in the~~
to specialise himself in the treatment
of tuberculosis ~~and~~ including surgery of
the ~~throats~~ Throat.

Subs for orders
dsm MSR
18/7/27

18) For Govt's information
I may suggest that it appears
from record that probably it
is the intention of Govt to send
another medical Officer for
ophthalmic surgery. If approved
~~proposals will be called for from~~
the S.S. will be asked to submit
his proposals if any in this
direction. The draft may perhaps
issue
& keep)

WF
19/7

19) A.S. Will you kindly bring
Rg
20/7.

20) Resubmitted with reference to para 15 above
This question will, if approved, be kept pending
the formation of the committee for selecting
medical men for deputation for foreign training

dsm MSR 26/7/27
23/7/27

~~Under Board that the~~

Rec'd from the Asst Secy MSR 27/7/27

NOTE—Contn. sheet

Serial No.

21/ I understand that Mr. Ponnambalam was doing opthalmic work before his departure to England, but he appears to have been specially sent for specialising in ~~Bio-Chemistry~~ Pharmacology with a view to make his services available to the University. It therefore will perhaps be undesirable to divert this man's studies from the subject for which he has gone and been studying to another subject and waste the time and energy and Government money spent so far by the student.

22/ It may perhaps be suggested that the Medical Department has already sent too many --- intelligent men outside at one time. Four men are going to America . Dr. S. Puttanna and Dr. Jayaram are going to Europe and Mr. Ponnambalam and Mrs. Isaac are already in England. xxx There is a growing and increasing demand for more and more qualified men for manning the present medical institutions and dispensaries with the provision of increased medical facilities and natural expansion of the department. I am afraid that it will not be a very desirable policy to starve the department and undermine its efficiency by sending away the best available men at one stretch. The deputation of the Officers may perhaps be governed on some well-considered principles.

23/ I also understand that the present batch

xxx two more Officers are to be deputed for X Ray Training shortly & proposals have been called for. For deputing two Officers to Dr. Ross and the Health Survey has taken some time.

NOTE—Contn. sheet

Serial No.

of Mysore students in the final year of the M.B. Course at Madras B.S., consists of very promising boys and one or two are first class B.Scs with a distinguished course at the college and some are specialising in various subjects and some of these may be available next year and some promising man who has taken distinction in opthalmic branch of study may perhaps be sent by binding him if necessary, for a longer period than is usual to serve the Government

VJ In any case it appears desirable that this question may be taken up only after the Committee to select men for foreign training as suggested by the Dewan takes active shape and begins to function The whole subject may be dealt with by this Committee taking into consideration all aspects of the case.

Gl Secy)

VJC 26/7

VJ We now want Specialists on the following:—

(1) Ear, throat & nose
(2) Ophthalmic Surgery
(3) Tuberculosis,
(4) Venereal diseases
(5) Pathology
(6) Pharmacology

NOTE—Contn. sheet

Serial No.

26) The S.S. has proposed that Dr. Sambasivam who recently returned from Europe should confine himself to no (5). Dr. Pattanna is specialising in no (4) and Mr. Jayaram naidu in no (3). Dr. Ponnambalam is doing no (6). This makes it necessary therefore that two more officers should be sent — one for ear, throat & nose and the other for Ophthalmic Surgery.

27) Dr. Ponnambalam was doing eye work here and seems to have an aptitude for it. He may, (in consultation with the Univ) as suggested by the first member, be asked to undergo courses in eyework in addn to Pharmacology.

28) This will reduce the no. of officers to be sent to one for ear, throat + nose. This work is being attended to now by Dr. Sambasivam who has had special courses in those branches of work. This arrangement may perhaps continue when the Med. College is shifted to Mysore next year, Dr. Subbaraw will be relieved of his work as Principal & will be able to devote his time to ear, throat & nose.

29) After it appears there is no necessity for sending any more Med. officers to Europe immediately. As pointed out by the A.S., there is such a no. of officers at present that we may wait till one or two of them come back.

First member.

RG 28/7

28/7

NOTE—Contn. sheet

General and Revenue Secretariat. Med File No. 188 of 1926.

(10

Serial No.

915/29/7

30) I believe we have appd a proper Committee to make proposals.

31) To set about in a thorough business manner, and suggest the Regr being asked to speak the various specialists the Colly and Depts at Mysore. In the mean time S.S. to suggest that qualified men to be spared from available staff & what addl men are to be trained for the University Colly, & also for the Hospitals outside the University Centre. In the mean time the Colle to make suitable proposals.

Please submit a draft letter in D- Devan. which the P. to sign

Ep also Blake and Mg also to be consulted as suggested Sept 29/7/27

A | 29/7/27

1) Draft abt A Rg 30/7

2) Draft subd from Secretariat submitted Devan WDs 30/7/27

Issued vide 11 22 & 30.7.27.

Devan. Rg 30/7

32) The Committee may be brought into existence as soon as possible & asked to go into all details & submit proposals to Govt.

33) Not necessary. Advt, & Consult Univ. Committee should know what the requirements of the M. College are & are likes the ones mentioned.

34) I am anxious to know if Mr Jayaram

NOTE—Contn. sheet.

9938

App. F. III—2]

(11

General and Revenue Secretariat. File No. 188 of 1926.

Serial No.

Main file on the N.W. Frontier in J. I was the Lt. Governor & the Chief Commissioner. Orders regarding his deputation may be delayed till the question is definitely decided.

35/ I will mark file soon as the [illegible] J. training.

3-8-27.

(36/ (When is my minute regarding re-constitution of a Committee?)

37/ There is before the Council

RR 4/8

38/ For perusal First member? RR

39/ Vide subsequent minute

1167/5/8

5/8/27

RR 6/8.

6/8

40/ The first member's note referred to above is as follows:—

"The Secretary to Government said he has sent a letter about leave, please submit for perusal"

5/8/27

Mr. R. Jagannathan wants

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. File No. 188 of 1926

| Serial No. | |
|---|---|
| 2 | From the Senior Surgeon in Mysore no Q.C 327-7 of 2.8.1927 States that the deputation of Drs. D.S. Rattamma & B. Jayaram Naidu has been approved, that there are two officers there in eye work working in District Hospitals viz Dr. K. Srinivasachar (Ophthalmologist) & N.S. Ranjindrish (Ophthalmology) and that the question of deputing an officer to Europe to specialise in Ophthalmic Surgery will be borne in mind & proposals submitted to Govt at a suitable Event opportunity. |
| 3 | From the Same Office no Q.C 585-18 2.7.1927 Compares the Concessions given to State officers under Study leave rules & to the officers in British Indian service and recommends the grant of Study leave allowance of 10 Rs. a day in case of officers in receipt of pay of less than Rs 500 P/M and the grant of family maintenance allowance of Rs 50 per mensem in the case of officers in receipt of less than Rs 300 P/M per mensem. (4) Reference made to the Surgeon General at para 1 & 2 above. With reference to the |

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

99.3 &
902
903

App. F. III—2]

General and Revenue Secretariat. File No. 187 of 1926.

Serial No.

43/ In first Members order refd to at para 40 above, it is stated that the Senior Surgeons letter no 4 c. 307-10 & 4. 8. 1907 has already been noted to the first member on the 6th inst in regard to Mr. Jayaram Jony 1881 Naidu, the Senior has approved of 10/8/27 his being trained in tuberculosis &

44/ There is another file in this connection relating to selection of an officer for training in surgery & asking if he could undertake in addition ear work. Please see WS 10/8

43/ The Senior Surgeon was requested to consult the University in matter in this Secs letter no. G 1122 & 30.7.1927 but reply has not yet been received

Jony 1881
11/8/27

44/ Lord Rebee is invited to peruse. My views are already noted in the statement & but also in connection with the revision of the Study Leave Rules (Secs A.)

WS 4/8

NOTE—Contn. sheet

General and Revenue Secretariat. Med File No. 188 of 192 f.

Serial No.

45| Three matters ~~are being~~ dealt have been referred to in this file:

(1) the deputation of Dr. Pattani & Dr. J Naidu to Europe,

(2) the appointment of a Committee to in connection with medl Scholarships &

(3) Revision of the leave rule.

46| The first and the Second Subject have been disposed of in separate files. The Subject for consideration in this file is the Question of making the leave rules more liberal than they are at present.

47| Regarding this, I would suggest that officers who have put in 5 years' service might be eligible for the benefit of these rules as against the 8 years service now required. They might given for the privilege leave & furlough to which they are entitled. The

✓ i)

✓ ii) present limit of 8 months outside India might raised to 12 months.

48| The present rules about passage, Refund, tuition fees &c do not seem to require any change. But something has to be given over and above these to the candidates. They are mostly married men & have to keep up an establishment at home which they are away in England. As

NOTE—Contn. sheet

General and Revenue Secretariat. File No. 188 of 1926.

Serial No.

X Suggested by the Senior Surgn., a family maintenance allowce of Rs 50. and a daily batta of 10 Shillings may be sanctioned in the case of officers getting less than a pay of Rs: 500. In the case of officers getting higher pay, the family allowance may go & a daily batta of 15 or 20 Shillings may be given to the officers—

X Re. Co H 432/27

(49) First-Memory thro Secy. RB 20/8 AS 2018

C/W: Please put up a st. showing our rules and the Govt. of India rules in parallel position for Comparison by Secy. PRW 29/8/27

50) A tabular statement showing our rules and those of the Govt. of India is put up for facility of Comparison. vide Sr. No. 50

51) Our rules allow

i) Kitchin and examn. fees and

ii) Single passage and railway fare to the place of study and back.

Sir attended to. vide H.N. 2/9

These two concessions are not ordinarily allowed to the British Indian officers and in these two respects our rules are more favourable than those of the Govt. of India.

NOTE—Contn. sheet

General and Revenue Secretariat. | File No. | of 192

Serial No.

But as regards leave and the Study leave all Cs., the rules of the Govt. of India are more advantageous to the officers.

(a)

Nature and period of leave

(i) Our rules allow only the leave admissible under the rules, upto 3 months or 1 year in special cases, whereas the Ben Indian rules allow the officers to Combine the ordinary leave admissible with the special leave called the Study leave upto a period of 2 & months. When extraordinary leave or leave on med. certificate is Combined, no limit is fixed. Apart from the ordinary leave, the period of 12 months is fixed as a suitable maximum for the Study leave itself at one time and two years in the whole service of an officer.

(ii) The Study leave will not affect the leave account, whereas there the leave taken will be deducted from the amount of leave at the credit of the officer.

(iii) It Counts as service for pro-motion and pension, but not for leave. It will not affect any leave which may be already due to a Govt servant. No such Concession is called for here, since there is no such special leave admissible under our rules.

NOTE—Contn. sheet

General and Revenue Secretariat. | File No. of 192 .

pay and leave ~~Leave~~ all ces.

Serial No.

(b) Half average pay during the period of special leave and study ~~leave~~ all ces. for the period spent on study or a tour of inspection of any special class of work and for the period covered by any exam^n. after the following rates are admissible:

12 Sh. a day in United Kingdom
1 £ " on the Continent of Europe
30 $ " U.S.A.

The rate for other Countries including India will be specially considered.

Since there is no such special leave (apart from the word 3 leave) recognised by in our rules, no question of any pay for study leave ~~arises~~ as is done given in Br. India arises here.

52) In addition to half average pay, the Br. Indian Officers are given daily all ces. as noted above. These daily all ces. are given because only half average pay is admissible. Here our officers are given full pay during P. L and full average Salary during furlough. I think that unless our rules with regard to the nature of leave for purposes of study are changed

NOTE—Contn. sheet

General and Revenue Secretariat. | File No. of 192

Serial No.

Fl 432

there does not seem to be any necessity to grant any daily allces, since the officers get their full pay or full average salary.

5 3) The grant of a suitable family maintenance may just perhaps be considered in addition to the existing Concessions of T. A. and tuition and exam^n. fees.

5 4) If on the other hand it is considered that our rules should be brought up on a line with those of Govt. of India, the present concession of T. A, and tuition and exam^n. fees will, perhaps, have to go and the question of giving a family maintenance need not be considered at all, as all these Concessions are not allowed in the Govt. of India

Typed copy of the Statement flagged

P.S. (Only the rules 55) of Genl Secy) relating to leave and all ces. are dealt with by me PWS

PWS 9/9 by

5 6) Fin. 8/8. Please put up a copy of the 1920 Deputation rules. There is a certain amount of overlapping in the deputation & study leave rules: In redrafting these we must aim at some simplicity and clearness as regards the applicability of the rules to individual

5 7) C/W Fin. Depart^t. Please put up the dep^n rules of the dep^n in 1920 and of 1915

PWS 14 Sept

2b 18/9 pw 3661/1927 also

GENL. & REV. SECT. 19 SEP. 1927 FINANCIAL BRANCH.

NOTE.—Contn. sheet

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. | File No. of 192

Serial No.

58) 1915 order is flagged W and the order of 1920 is flagged E in Monthly proceedings Volume.

Fl 432

5198/9819

M/22/9

59) Our N.E. deputation rules are at present contained in the G. 6 of 1915 (Fd W) and of 1920 (Fd E). The G.O. of 1915 contains three schemes of deputation and that of 1920, the fourth scheme. apart from the provisions of 19 & 20 Geo 5 and

60) The object aimed at, both by these rules and the Study Leave rules of 1924, are almost the same viz to make the officers more efficient in the discharge of their duties by acquiring knowledge of the latest developments of knowledge in their respective spheres of work. in the foreign countries So far as I know, schemes II and III of the rules of 1915 have not been given effect to even in a single case. So far as regards scheme no I, I do not see the necessity for this. It can well be brought under Fd Rs 55 and 56 of F.S.R.

61) The fourth class of deputation was introduced in the G.O. of 1920 (para 4) and seems to be superfluous

NOTE—Contn. sheet

General and Revenue Secretariat. | File No. | of 192

Serial No.

in view of the Study Leave Rules of 1924 (Fd P), the Concessions under which will meet the cases of officers who may have to go to foreign Countries for expanding their knowledge.

62) I think that the rules of deputation to the under the G. of I. of 1915 and 1920 may go, and if the Study Leave Rules are to be liberalised as suggested in the notes supra

63) Fd Secy)

PWD
25 9
9

NOTE—Contn. sheet

Serial No.

R 43447

64) This file relates to the question of liberalising the existing Study Leave Rules mainly with a view to encourage Medical Officers to visit foreign countries and improve their knowledge in medicine and surgery.

65) The case originated in connection with the deputation of two medical officers viz., Dr. D.S.Puttanna and Mr. Jayaram Naidu for higher study These officers were not granted Study Leave but they were dealt with under the Deputation Rules sanctioned in G.O. of 25th May 1920.

P

66) As pointed out by the Senior Surgeon in his letter of 2nd July 1927 and in the notes in the file there are material differences between the Study Leave Rules in force in Mysore and those prevailing in the British Provinces. A statement (flagged Y) is put up showing the two sets of rules in juxta position.

Y

67) The Study Leave Rules sanctioned in G.O. of 10th September 1924 have force for a period of 3 years, in the first instance, from 1925-26. Accordingly, by the end of the current year, sanction to these rules will expire, unless it is renewed.

O

68) Experience has shown that these rules are not sufficiently elastic and that in certain instances variations have had to be sanctioned with a view to afford reasonable facilities to officers for higher study in or outside India.



WD 1264—GPB—300—1-12-27

Serial No.

The minimum of 8 years' service prescribed for eligibility to Study Leave is too high. The maximum period of one year up to which study leave can be granted is also found to be inadequate in some cases.

69) The Senior Surgeon has submitted certain proposals for liberalising the Study Leave Rules ~~Rmk~~ **The** proposals of the General Secretary who agrees generally with the Senior Surgeon are contained in paras 47 and 48 supra. But in making their recommendations for the grant of "study allowance" as well as "maintenance allowance" in addition to the facilities afforded in the Study Leave Rules of 10th September 1924, it does not appear that they have appreciated the fact that separate rules are prescribed in the Government Order of 25th May 1920 for the deputation of selected Departmental Officers for study or training abroad. ~~has been duly appreciated~~.

70) The Study Leave is not intended to meet the case of Government servants deputed to other countries <u>at the instance of Government</u>, either for the performance of special duties imposed on them or for the investigation of specific problems connected with their technical duties. Such cases are being dealt with on their merits under the Deputation Rules -- Class I sanctioned in the G.O. of 19th April 1915, or Class II , <u>vide</u> G.O. of 25th May 1920 as the case may be.

W

Note—Contn. Sheet

WD 1264—GPB—300—1-12-27

Serial No.

70) There are also instances in which officers in service have been granted scholarships under the Foreign Scholarship Rules for undergoing training abroad or obtaining Foreign Degrees.

71) Viewed as a whole, the Mysore Rules seem to afford opportunity to deserving officers for taking up advanced studies abroad on terms, considered liberal and attractive (at any rate) at the time when the rules were published.

72) While there is necessity for modifying the Study Leave Rules in some respects, I have to point out in this connection that in the matter of deputation of officers to Foreign countries for improving their knowledge, the Standing Orders are somewhat confusing or overlapping. The first order on this subject which was passed on 19th April 1915 contemplates three classes of deputation (two of which are not in vogue). In the G.O. of 25th May 1920 another class of deputation has been sanctioned. The Study Leave Rules cover some cases. Besides these, there are instances of Government officers having been awarded scholarship under the Foreign Scholarship Rules of 1920.

73) I do not propose, in this note, any modifications in the Foreign Scholarships Rules except in so far as their application to officers who may be granted free scholarships under the rules is concerned.

~~As regards the grant of facilities to~~

Note—Contn. Sheet

WD 1264—GPB—300—1-12-27

Serial No.

74) With the above preliminary observations, I beg to offer the following suggestions for consideration.

75) The case of officers in service desirous of ~~to~~ undertake advanced studies may be broadly defined under three heads:

(1) Officers selected under the Foreign Scholarship Rules of 25th May 1920 to attain higher qualification in special subjects;

(2) Departmental officers selected for Foreign training;

(3) Officers in Scientific and Technical departments (or General) desirous of improving their knowledge by advanced studies in or outside India.

76) As regards those coming under the first category:- The intention of the Government Order of 25th May 1920 was apparently to ~~reserve~~ award the foreign scholarships as far as possible to selected students not already in service, though the Foreign Scholarship Committee recommended that some scholarships may be reserved to departmental officers. But in practice, qualified officers in service are being awarded foreign scholarship. It has been represented that in the case of officers in service the award of scholarship ~~under~~ as prescribed by the rules will not meet their requirements and that either the amount of scholarship should be enhanced or a maintenance allowance should be granted. The Committee recommended the following (scholarship) ---

Note—Contn. Sheet

WD 1264—GPB—300—1-12-27

Serial No.

following concessions in the case of departmental officers selected ~~for~~ as Foreign Scholars:-

(1) Grant of a family maintenance allowance not exceeding Rs 100/- per mensem;

(2), Permission to count for increments and pension but not for leave, the period of study or training;

(3) Permission to combine with the period of the scholarship, any privilege leave earned before the scholarship is awarded.

77) In the case of Mr. Ponnambulam who was recently granted a Foreign Scholarship for higher.. studies in Pharmacology and materia medica including Bio-chemistry under G.O.No. E. 2288-95 Edn 20-26-56 of 28/10/26 the amount of scholarship was raised to £ 300/- as a special case - This precedent may be followed - per annum. In future it may be ruled that in the case of departmental officers selected for the award of free Foreign scholarship from the Damodar Das Funds or general Revenues, the amount of the scholarship in Europe or America may either be enhanced from £ 250 to £ 300 or a family maintenance allowance ~~of~~ not exceeding Rs 100/- per mensem may be sanctioned, at the discretion of Government. In either case, the scholars will be permitted to combine with the period of the scholarship any privilege leave earned before the scholarship is awarded. Permission to count for increments and pension but not for leave, the period of study or training may also be granted.

78) As regards the second class of cases it is urged that the maximum allowance of £ 150 to

Note—Contn. Sheet

WD 1264—GPB—300—1-12-27

Serial No.

to £ 200/- per annum admissible during the period of deputation is inadequate in view of the high cost of living. In the case of the two medical officers referred to above, the maximum of £ 200 was sanctioned for the period of deputation without reference to the deputation period which ~~was~~ is less than a year. As suggested by the Senior Surgeon a maintenance allowance up to £1 a day may be granted subject to a maximum of £ 250 for the whole period of deputation. As a further concession to officers on pay less than Rs 400, who may, for exceptional reasons, be selected for undergoing training under the Deputation Rules, a minimum leave allowance of Rs 200 per mensem may be granted during the period of special furlough. The Deputation Rules provide for the grant of special furlough on half pay in addition to privilege leave at credit. This special furlough is outside the rules of the Mysore Service Regulations. Option may be given to the deputees to combine with privilege leave special furlough or furlough on $\frac{\text{full}}{\text{or half}}$ average salary to which they are entitled under the rules. When furlough on average salary is taken, the condition that the combined leave should not exceed 6 months or 8 months if taken out of India, need not be enforced and it may be open to the officers to take furlough on average salary to the extent at credit.

Note—Contn. Sheet

79)

As regards the Study Leave Rules, it is

WD 1264—GPB—300—1-12-27

Serial No.

obvious that the concessions to be granted to officers availing themselves of such leave, should be more restricted, on financial grounds, ~~in the former~~ than in the case of officers coming under the Deputation Rules. In these cases, the selection of departmental officers for training will be, at the instance of Government, while the application for Study Leave will be at an officer's option. Keeping this important ~~distinction~~ distinction in view, the following modifications are proposed in the Study Leave Rules:-

(1) The minimum service for being eligible to study leave may be reduced from 8 years to 5 years as in British India.

(2) A period of 12 months at ~~the~~ one time should ordinarily be regarded as a suitable maximum and should not be exceeded save for exceptional reasons. In no case should an ~~officer~~ officer have study leave for more than two years in the whole of his service.

(3) Extra leave on half (average) pay may be granted for the purpose of study in or outside India which may be combined with privilege leave at credit.

(4) Option may be given to officers to take furlough on full or half average salary at their credit in lieu of special furlough on half pay.

80) The Senior Surgeon and the General

Note—Contn. Sheet

WD 1264—GPB—300—1-12-27

Serial No.

General Secretary recommend the grant of maintenance allowance ~~as well as study allowan~~ and an daily batta to all officers applying for study leave. Our Study Leave Rules are more liberal than the Government of India rules in several respects and as provision is made otherwise for selection of officers for foreign training, a study allowan in all cases as in British India in addition to the facilities admissible in the way of passage, tuition and examination fees, cannot, I fear, be granted with reason. In the case of officers on pay less than Rs 400/- however a maintenance or study allowance of Rs 50/- per mensem, may, at the discretion of Government, be sanctioned in deserving cases. If an officer applying for study leave need be given larger concession his case may best be dealt with under the Deputation Rules; (e.g. Dr. D.S.Puttanna).

81) For facilitating disposal, I have put up a consolidated draft of the Foreign Scholarship, Deputation and Study Leave Rules, incorporating the suggestions made in this note.

H 432

N

82) To General Secretary with compliments. 22.12.27 RV

83) Council matter - [illegible] RG 27/12

84) First member 27/12 RG

13/12/27 Dewan

85) [illegible]

86) [illegible] RG

DEWAN'S OFFICE. Received on 16. JAN. 1928 Reg. No. 43825

88) Please note Rockfeller Schp for bachelors & marriedmen & equivalent in English Universities / maintenance shd be only for marriedmen.

Note—Contn. Sheet

89) Please put before 1-i-28 RG 29/12 5-3-28 11/1 91) 92) RG 10/1 Finance member.

WD 1264—GPB—300—1-12-27

90) Statement submitted (Flag A) dom 11/1/28

Dewan RG 10/1 11/1

94) RG 10/1 D 11/1

N 10/1

903

App. F. III—2]

General and Revenue Secretariat. | File No. of 192 .

Serial No.

CHIEF SECRETARY, 9 FEB. 1928

93) Council file

94) Chief Secy)

DS 9/2

CB 7/11 9/2

cyc

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

(4)

(For Disposal at a Meeting)

No. C. 259
of 1927-28

# GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(clause xii of the schedule)

95) Revision of the rules regarding the grant of facilities to officers to proceed to foreign countries for advanced -- - studies.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

*Chief Secretary to Government.*

10th February 1928.

---

6512/1927 96)

First Member of Council. 10/2/28

4474/11/2 97)

Second Member of Council. 11.2.28

7715/1927 98)

Third Member of Council. C8x 1892

C 259

*Extract from the Proceedings of the*.....818th.....*Meeting of the Council of His Highness the Maharaja, held at Bangalore on the*.....5th March 1928.....*19* .

89. Subject. - Clause xii of the schedule.

100) Revision of the rules relating to the grant of facilities to Officers to proceed to foreign countries for advanced studies.

OPINION OF THE COUNCIL.

Diary "A" 101) The revised draft rules may be approved.

(Sd.) Mirza M. Ismail,
Dewan of Mysore.

"EXTRACT"

*Chief Secretary to Government.*

WD 1471—GPB—2,000—1-3-21

102) General Secretary with Cor
Forwarded for general
observation for further
action. RG
8/3/28

103) Finally with
compliments.
8/3/28

General and Revenue Secretariat. | File No. | of 192

(259)

Serial No.

104) DSN put up

105) Discuss this
Finlay

RG
15/3/28

12836/1923

106) The revised rules may be effective from 1st July 1928
4
15-3-28

DEWAN'S OFFICE
16. MAR. 1928
Reg No. 5880

107)
15/3/28

NOTE—Contn. sheet

*Submitted to His Highness.*

108) The accompanying papers relate to the question of consolidating and revising the rules for the grant of facilities to officers to proceed to foreign countries for advanced studies etc.

109) Several orders have been issued from time to time in regard to the deputation of officers to foreign countries. The first order on this subject which was passed on 19-4-1915 contemplates 3 classes of deputations and another class of deputation was sanctioned in Government Order No.11121-94/Edn 5-19-119 dated 25-5-1920. Some officers of Government have also been awarded scholarships under the Foreign Scholarship Rules. Besides these, with a view to encourage officers to undertake foreign tours for purposes of study on their own initiative, further rules have been issued in Government Order No.635-85/C.B.59-24-1 dated 10th September 1924 providing for the grant of special study leave and certain other concessions. The period of operation of these Leave Rules expires by the end of 1927-28.

110) Some overlapping and confusion is felt regarding the scope and application of the several standing orders in regard to the deputation of officers, while experience has shown that the Study Leave Rules require to be liberalised in some respects to achieve the objects in view.

111) A revised set of consolidated rules dealing with the facilities that may be given under the several schemes for officers to proceed to foreign countries for advanced studies etc., and incorporating modifications suggested by past experience, has accordingly been drawn up. The main changes proposed are summarised below:-

A. OFFICERS SELECTED UNDER THE FOREIGN SCHOLARSHIP RULES OF 1920.

(i) The amount of the scholarship for study in

in Europe or America may be enhanced from £250 to £300, or a family allowance not exceeding Rs.100 per mensem given at the discretion of Government.

(ii) The scholars may be permitted to combine with the period of the scholarship any privilege leave earned before the scholarship is awarded.

(iii) The period of study or training may count for increments and pension but not for leave.

B. DEPARTMENTAL OFFICERS SELECTED FOR FOREIGN TRAINING (Government Order of 1920)

(i) In place of the maximum allowance of £200 now admissible, a maintenance allowance up to £1 a day subject to a maximum of £250 for the whole period of deputation may be given.

(ii) The existing rules provide for the grant of privilege leave at credit of officers the rest of the period of training being treated as Special furlough on half pay. Option may be given to the deputees to combine privilege leave with furlough on full and half average salary or subject to the total period of leave not exceeding 12 months.

C. OFFICERS DESIROUS OF IMPROVING THEIR KNOWLEDGE BY ADVANCED STUDIES, TAKING ADVANTAGE OF THE STUDY LEAVE RULES.

(i) The minimum service for being eligible to study leave may be reduced from 8 years to 5 years as in British India.

(ii) 12 months to be ordinarily regarded as a suitable maximum and in no case should an officer have more than 2 years study leave in the whole of his service.

(iii) Extra leave on half pay may be granted

which may be combined with privilege leave at credit.

(iv) Option may be given to officers to take furlough on full and/or half average salary at their credit with special furlough.

(v) In the case of officers on pay less than Rs.400 per mensem, a maintenance allowance of Rs.50/- per mensem may be also given.

Flag C

112) These rules were considered and passed at a meeting of the Council held on 5th May 1928. I beg to recommend that they may be graciously approved.

Mysore,
17th March 1928.

Mirza M. Ismail

Psk.

**Record of Cases submitted for the Orders of His Highness the Maharaja.**

## *Subject.*

113)

Revision of the rules regarding the grant of facilities to officers to proceed to foreign countries for advanced studies.

543

## *Order.*

114)

~~KRW~~
19/3/28

115) C. Sec
19-3-28

General and Revenue Secretariat

C 259

SUBJECT

Revision of the rules regarding the grant of facilities to Officers to proceed to foreign Countries for advanced Studies.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circlated to the Members of Council at headquaters and then sent to the Secretariat coneerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders before */after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

By Order,

Mead Lane Gray

*Chief Secretary to Government.*

Through the Secretary to Government,

General Department.

7792 21/3

FIRST MEMBER OF COUNCIL. 21/3/20

5417 21/3

SECOND MEMBER OF COUNCIL. 23/3/38

Third

~~EXTRA~~ MEMBER OF COUNCIL. 23/3

9259 20/3

NOTE - Contn. sheet.

Gen. Secy, with Compts.

23/3

General and Revenue Secretariat. S/A File No. 360 of 1927

D. 4453/28

Serial No.

I am not sure but perhaps these may issue from the Civil Branch of the Civil Secretariat

Initials illegible
Com/S
Rej
24/3

Illegible
Illegible
24/3

Illegible
24/3

Submd. with a draft order.

7.4.28.

Please type. Today
9/4/28

Submd with a typed draft

10/4.

Agreed
10/4

Mr. Thompson -
For personal issue
Send number

4/4/28

Sd 4/4/28

Illegible
19.4.928

FINANCIAL SECRETARY
11 APR. 1928
No. 15191

No. 5959

15664
19.4.928

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

9538

D 4453
7L

App. F. III—2]

General and Revenue Secretariat. | File No. of 192 .

Serial No.

This file was linked to the A+Ho file 332-27 regarding the deputation of our A-A-Ministers to England for training in the Animal Breeding Institute & is herewith returned to the 7L. Br.

9/7/28. VS

7L. Br

GENL. & REV. SECTT.
10 JULY 1928
FINANCIAL BRANCH.

Mr. Markham
Please get the file stitched early with a copy or two of the printed order and give me for inserting in the a.c. slip to
our
J:M&R.

M
10/7

NOTE—Contn. sheet

# STUDY LEAVE RULES.

| Government of India Rules. | Government of Mysore |
|---|---|
| **1. Officers to whom granted.** | |
| 1. Not ordinarily granted to Government servants of less than 5 years service or within 3 years of the date at ~~wh~~ which they have the option of retiring (Rule 1 A) | 1) Officers who have not less than 8 years service and who are not within 3 years of the date on which they attain the age of superannuation will be eligible for the benefits of these rules. (Rule 1) |
| **2. Nature and quantity of Study Leave.** | |
| 2) (a) Extra leave on half average pay for study either in or outside India may be granted. (Rule 1 A) | 2) (a) Privilege leave and furlough on full average salary at the officers' credit will be allowed. (Rule 2) |
| (b) A period of 12 months at one time should ordinarily be required as a suitable maximum. (Rule 2) | (b) The leave so granted should not ~~ka akkawadx~~ ordinarily exceed 8 months. |
| (c) In no case should the grant of this leave in combination with leave other than extraordinary leave or on medical certificate, involve an absence of over 28 months from a Government servant's regular duties or exceed 2 years in the whole period of a Government's service (Rule 2) | (c) In special cases in which a longer period is necessary an extension up to one year will be allowed, the excess over the period of leave at credit being treated as anticipatory furlough on average salary. |
| (d) Study leave will not affect the leave account. | |
| (e) A Government servant whose study leave is combined with any other kind of leave should be required to take his period of study leave at such a time as to retain at its conclusion, a balance of ~~f~~other previously sanctioned leave sufficient to cover the period spent in returning to duty. (Rule 3) | |
| (f) When a Government servant has been granted a definite period of study leave and finds subsequently that his course ~~a~~ ofstudy will fall short of the sanctioned period to any considerable extent, his absence from duty should be reduced by - the excess period of study leave unless he produces the assent of the sanctioning ~~ax~~ authority in India, to his taking it as ordinary leave. (Rule 4) | |
| (g) Study leave will count as service for promotion and pension but not for leave It will not affect any leave which may - already be due to a Government Servant. (Rule 11) | |
| **3. Pay and Allowances.** | |
| 3) (a) During study leave a Government servant will draw half average pay. (Rule 12) | 3) (a) Privilege Leave allowances during Privilege leave and average salary during ~~fur~~ furlough on average salary. |
| (b) A study allowance will be granted | (b) Nil. |

the period spent in prosecuting definite course of study at a recognised institution or in any definite tour of inspection of any special class of work as well as the period covered by any examination at the end of the course of study.

Rates of study allowance are 12 shillings a day in the United Kingdom and £1 a day on the Continent of Europe and 30 shillings a day in the United States of America.(Rule 7)

The rate to be granted to Government servants who take study leave in other countries including India will be specially considered. (Rule 7)

(c)In no case will subsistence allowance be granted in addition to study allowance. (Rule 7)

(c) Nil.

(d) No tuition and examination fees are allowed.

(d) Tuition and examination fees will be allowed.

4. Travelling Allowance.

4) Ordinarily Travelling expenses will not be paid. (Rule 7)

4) Single passage and Railway fare from the Officers' Head quarters to the place of his study and back to his head quarters will be allowed. (Rule 4)

5.

5) The grant of study leave should be made with due regard to the exigencies of Public service. (Rule 2)

13/9.

13 9

| | | | | |
|---|---|---|---|---|
| | In special cases in which a longer period is necessary, an extension up to one year will be allowed the excess over the period of leave to the officer's credit being treated as anticipatory furlough on full average salary. | outside India. But as this leave is meant for ~~perhaps~~ study, the period might perhaps be extended to a maximum of two years' time, limit being placed in individual cases, with reference to the subject and nature of the subject of study. Anticipatory furlough period may be extended up to two years and a half. | the study of which is the aim. Other personal and general considerations also appear to justify the same. A larger period will give ample scope to travel over various places on the Continent and centres of special courses. The cultural value of a longer stay by a man of promise and insight cannot be over-estimated and hence the suggestion. | I do not think Government is prepared to accept this recommendation. RB 8/7 |
| 4 | Single Passage & Railway fare from the Officer's Headquarters to the place of his study and back to his Headquarters will be allowed. First Class rates will be given to officers on a pay of Rs. 800 and above and Second Class rates to others. | The amount of pay entitling one to First Class passage may be reduced to Rs. 600 or 500 as a measure of encouragement and daily allowance in addition to Railway fare may be allowed. | The need for grant of at least a daily allowance when only single passage and railway fare is allowed is too obvious to require any special argument. Hence the suggestion. | The present limit seems to be advisable RB 8/7. |
| 5 | Tuition and examination fees will be allowed. | The cost of prescribed text-books and other strictly academical expenses may be allowed. | The cost of text books in technical subjects is generally very high. Very often the payment of extra fees or expenses to be incurred by going from one centre to another prevent the student from making the best use of his time and hence the suggestion is expected to remove this hardship. | This is rather an item - Above me? For an ingenuous mind to answer a number of questions might be in order RB 8/7. |

# STUDY LEAVE RULES.

See Lt. No.

| No. | Concessions now granted. | Extent to which they might be liberalised. | Necessity for liberalising. | Remarks. |
|---|---|---|---|---|
| 1 | Officers who have not less than eight years service and who are not within three years of the date of superannuation will be eligible for the benefit of these rules. | (a) Eight years may be reduced to five years & (b) Three years increased to six years. | (a) A period of 8 years appears to be too long and it is likely that officers may loose their study habits and probably a majority of them may have settled themselves to the local circumstances and the inducement to go out will be consequentially less. Hence five years are suggested. We may qualify it by saying "officers in permanent employ of Government." (b) After receiving the training the State may be justified in expecting the benefit of the training at least for half a dozen years. Hence the suggestion. | |
| 2 | An officer who proposes to pursue a course of study will be allowed privilege leave and furlough on full average salary which is at his credit. | Subject to the condition that the total net emoluments available in case of his proceeding overseas, are not less than Rs. 350/-, the deficit being made good by Government and being treated as loan free of interest and being recovered in easy instalments later. | Officers of the Government will generally have their families to be provided for in Mysore. Hence he should be assured of leaving enough to maintain his family here and himself in a foreign place without any anxiety. | |
| 3. | The period of furlough on full average salary or combined furlough | The limit of 8 months was perhaps fixed with reference to the Mysore Service Regulations limit- | Most of the scientific, technical, surgical and medical courses require the passing of a preliminary examination be- | |

| | | | |
|---|---|---|---|
| 6 | The courses of study which an officer proposed to take require to be approved by Government. | | No modification seems to be necessary. |
| 7 | Progress reports of study should be submitted to the Heads of the Departments at intervals fixed by him. | Progress reports may also be be obtained from the ~~x~~ Heads of the Institutions direct by Government to see that the officer is making the best use of his time. | |
| 8 | On return from leave an officer should submit a report on the studies pursued by him and the suggestions he would make for improving the work of his department. | "should submit" may be altered into "should, if called upon, ~~xx~~ submit." | The reason for the suggestion is that the obtaining of the report may be made discretionary. General reports unless they aim at a particular purpose or aim do not serve any useful purpose. |
| 9 | Applications for availing the benefit of these rules in any year should be submitted in the month of December preceding that year. | Government also may select suitable officers for the purpose independently of an application. | |
| 10 | The number of applications which can be sanctioned under these rules will be limited by the amount provided for the purpose in the budget of each year. | ~~A general direction embodying the Dewan's suggestions may be added to the following effect.~~ | |
| 11. | The aim of the Officers must not be ~~to~~ merely | | Based on the merits of the case in the Lambourne's |

in passing of examinations
which take away much
of the time. Advantage
should be taken to
study the practical working
of the institutions of
recognized merit in
the United Kingdom
& abroad

JRM
7/7/17

✓

WS 817

APP. E, VI. cl.]

SUBJECT.....

.....

.....

Section med

File No. 188-26

Serial No. 1

Day No. of letter replied to 9938

No. 4/3014

To The Senior Surgeon

.....

General and Revenue Secretariat

( )

the 192

Sir,

I am directed to state that Govt consider it necessary that two ~~intelligent~~ Qualified medical officers should be deputed to foreign countries to specialise in Ophthalmic surgery and tuberculosis work respectively.

2. It also appears to be desirable to give facilities to as large a number of medical officers as possible to periodically visit foreign countries & refresh their knowledge & get into touch

over

Date of issue 9/6/27

Signed by M. M. S

List of enclosures.....

Copied by.....

Examined by.....

WD 01265—GPB—31,000—24-12-25

to ... with modern practices
... medicine & surgery. It
... these circumstances, I am
... asked to request — you to be
... so, and to put forward definite
... proposals with a view to getting
... action & to whether —
... existing study / rules / require
... be modified. The matter may well be one of very urgent

Yours sincerely

RG
8/6.

for Secretary

APP. F. VI. Gl.]

SUBJECT.....

.....

.....

Section Lnd

File No. 188-26.

Serial No.

*Diary No. of letter replied to* 9938

No. G 1122

General and Revenue Secretariat

( )

*the* *192*

To

The Secretary Syndicate

Date of issue 30.7.27

Sir

Signed by Mr. Mr. G.S

I am directed to request you kindly to proceed to state in connection with the Report of the Madras University Whether Mr. Ponnambalam may be allowed to ~~undergo Court or med~~ ~~of University in~~ specialise in Eye work also

I have the

30/7

Secretary to Govt

List of enclosures.....

Copied by.....

Examined by .....

30.7.27

*over*

Fin 903

Office of the Senior Surgeon in Mysore,

Bangalore, dated 20 August 1927.

No. G.C. 327-7

Enc. nil

Mea 188-26-2

From

Dr. B. Mahomed Usmon, L.M.S.,
Senior Surgeon in Mysore, Bangalore.

To

The General Secretary to the Government of
His Highness the Maharaja of Mysore, Bangalore.

Sir,

With reference to your letter No. G. 13014/Med. 188-26-1 dated 9th June 1927, I have the honour to invite a kind reference to the correspondence ending with my letter No.G.C.327-2, dated 22nd June 1927, wherein recommendations have been already submitted for the deputation, this year, of two officers for higher study in two special branches, viz., Dr. D.S.Putta-nna for venereal diseases and Mr. B. Jayaram for Tuberculosis and surgery of the Thorax, to meet the pressing needs of the department. This has since been sanctioned by Government in their Order No. G. 783-4/H-2070-26-13. dated 20.7.27.

It is no doubt true that a larger number of officers trained in Ophthalmology will enable the department to arrange for eye work being undertaken in District Head Quarter Hospitals, to save the District population the worry and expense of going all the way either to the Bangalore or to the Mysore Hospital. I may, in this connection, bring to notice that Mr. K.Srinivasachar now in Medical charge of the Shimoga District, had his training as Resident Medical Officer of the Minto Ophthalmic Hospital for about 4½ years and he can turn out at Shimoga high class ophthalmic work as well as any other officer. Mr. Srinivasachar is any day fit to be in charge of the Minto Ophthalmic Hospital. Mr. N.S.Nanjundiah who was also an R. M. O. in the Minto Ophthalmic Hospital, is doing eye work in the Chitaldrug district Hospital.

When other officers, carefully selected from among the Assistant Surgeons, get their turn of Post Graduate course and Resident Medical Officership of the Minto Ophthalmic Hospital, they could be posted to District Head Quarter Hospitals other than Bangalore and Mysore, to help the District Medical Officers in taking up eye work in those Hospitals on a larger scale than at present. With a view to afford facilities to a larger number of officers to get a thorough training in eye work it is desirable to limit the tenure of Resident Medical Officership of the Minto Ophthalmic Hospital to one of two years as in the case of the Victoria and the Krishnarajendra Hospitals. The question of deputing an officer to Europe to specialise in Ophthalmic Surgery will, however, be borne in mind and proposals in that behalf will be submitted to Government at a subsequent opportunity, when other and more pressing requirements of the department shall have been secured.

As regards para 3 of your letter, the existing study Leave Rules do seem to require modification in certain respects and proposals in this behalf are submitted in a separate communication this day.

I have the honour to be,

Sir,

Your most obedient servant,

M Ramon

Senior Surgeon.

903

Aug 902

Office of the Senior Surgeon in Mysore,

Bangalore, dated 2nd July 1927.

No. G.C. 583-1

Enc.

Med 188-26-3

From

Dr. B. Mahomed Usmon, L.M.S.,
Senior Surgeon with the Government of
His Highness the Maharaja of Mysore, Bangalore.

To

The General Secretary
to the Government of His Highness
the Maharaja of Mysore, Bangalore.

Sir,

In continuation of my letter No. G.C. 827-7 dated 2nd August 1927 and with reference to para 3 of your letter No.G.13014/Med. 188-26-1, dated 9th June 1927, enquiring if the "Study Leave" rules in force here require any modification, I have the honour to state as follows:

A comparison of the Study Leave Rules and other conditions prevailing in the British Indian Service with those of this State shows certain material differences which are briefly set forth below:

In British India the officers who avail themselves of the rules will be members of the Provincial services of at least five years' service and will generally be in receipt of a pay of Rs.500/- or more per mensem. In this State, in the Medical Department, there are Assistant Surgeons who have put in over ten to fifteen years' service and yet have not reached Rs.300/- pay. Thus, the privilege leave and furlough on half pay allowed during study leave in British India will not be very much less than what the Mysore Officers will receive during their study leave consisting of privilege leave and furlough on full average salary.

In the British Indian Rules the Study Leave Furlough is granted extra, ie., without being counted toward the period of furlough admissible under the Fundamental Rules. In Mysore, the Officer will be granted the leave at his credit so that the total period of furlough admissible to him will be reduced to the extent of the period of furlough spent on study leave.

In British India an officer on study leave is ordinarily expected to meet his tuition fees, etc., and in exceptional cases the Government will be prepared to pay such fees. In Mysore the Government will pay the tuition fees, etc.

In British India the Officer receives what is called a study Allowance during the actual period of study, at 12s. a day in the United Kingdom, 20.s. in any place on the Continent and 30s. if in the United States of America. This means an additional payment to them of £18/- or £30 or £45 per mensem according to the country chosenfor study. Of the one year's study leave admissible in British India, taking ten months as the period actually devoted to study, an officer will receive £180/- as study allowance. The sum paid by this Government, way, to Mr. P.R.Subba Rao, on account of tuition fees, etc., was £62/- and odd, the excess spent by him was out of his loan.

Another point that has to be considered is that in the case of most of the British Indian Officers of the Provincial cadre who are recruited in England, that place is their home and yet they get the study allowance at 12s. a day and if the country of study is a foreign one but not very far, as in the case of any country on the Continent, the allowance is 20s. If it is America, it is as much as 30s. a day. To officers of this State, who will find England as far and foreign as European Officers will find America, there is every reason for the grant of a study allowance, in addition to the concessions now granted.

I therefore strongly recommend the grant of a study allowance at 10s. a day, in the case of all officers in receipt of a pay of less than Rs.500/- per mensem, to cover the expenses of living, purchase of books, instruments and appliances and other incidental charges, not coming under tuition and examination fees, which are admissible under the present rules. The study allowance will be granted for the period actually spent in prosecuting the course of study decided upon, including time spent on tour in connection with such study and period covered by any examination at the end of such course. I would further suggest the grant of a maintenance allowance of Rs.50/- per mensem to the family, in the case of officers who are in receipt of

Proceedings of the Government of His Highness the Maharaja of Mysore.

---

19/4

Read:-

Government Order No.G.11262-310/G.M. 369-14-2 dated 19th April 1915, sanctioning rules for the deputation of officers to Foreign Countries.

2. Government Order No.1121-94 Edn. 5-19-119 dated 25th May 1920, sanctioning the revision of the scheme of Foreign Scholarships and Deputations.

3. Government Order No.635-85 C.B. 59-24-1 dated 10th September 1924, laying down rules for the grant of facilities to officers, for study in or outside India for a period of 3 years from 1925-26.

----:O:----

Order No.Fl.(6357) 8357-1/8M360-29-1

Dated, Bangalore, the 24 April 1928.

Some over-lapping and confusion is now felt regarding the scope and application of the several standing orders in regard to the deputation of officers, while experience has shown that the study leave and deputation rules ~~sanctioned in the last of the Government Orders read above~~ require to be liberalised in some respects to achieve the objects in view.

The Government are therefore pleased to sanction ~~with effect from 1st July 1928~~ a revised set of consolidated rules (attached as an Annexure) dealing with the facilities that may be given under the several

N.

schemes for officers to proceed to foreign countries for advanced studies, and incorporating modifications suggested by past experience.

The main changes are summarised below:-

A. OFFICERS SELECTED UNDER THE FOREIGN SCHOLARSHIP RULES OF 1920.

(i) The amount of the scholarship for study in Europe or America may be enhanced from £250 to £300, or a family allowance not exceeding Rs.100 per mensem given at the discretion of Government.

(ii) The scholars may be permitted to combine with the period of the scholarship any privilege leave earned before the scholarship is awarded.

(iii) The period of study or training may count for increments and pension but not for leave.

B. DEPARTMENTAL OFFICERS SELECTED FOR FOREIGN TRAINING (Government Order of 1920)

(i) In place of the maximum allowance of £200 now admissible, a maintenance allowance up to £1 a day subject to a maximum of £250 for the whole period of deputation may be given.

(ii) The existing rules provide for the grant of privilege leave at credit of officers, the rest of the period of training being treated as Special furlough on half pay. Option may be given to the deputees to combine privilege leave with furlough on full and half average salary subject to the total period of leave not exceeding 12 months.

C. OFFICERS DESIROUS OF IMPROVING THEIR KNOWLEDGE BY ADVANCED STUDIES, TAKING ADVANTAGE OF THE STUDY LEAVE RULES.

(i) The minimum service for being eligible to study leave may be reduced from 8 years to 5 years ~~as in British India~~.

(ii) 12 months to be ordinarily regarded as a suitable maximum and in no case should an officer have more than 2 years study - leave in the whole of his service.

(iii) Extra leave on half pay may be granted, which may be combined with privilege leave at credit.

(iv) Option may be given to officers to take furlough on full and half average or salary at their credit with special furlough.

(v) In the case of officers on pay less than Rs.400 per mensem, a maintenance allowance of Rs.50/- per mensem may be also given.

These orders will have effect from 1st July 1928.

14/4/28

Secretary to Government,
Financial Department.

To

An extract embodying the rules in the M.S.R. will issue separately.

To Comptroller
To Heads of Dept.
To ~~Supdt. Govt. Printing~~
Press Table

Proceedings of the Government of His Highness

the Maharaja of Mysore.

--ooOoo--

Read:--

Government Order No. G.11262-310/GM.369-14-2 dated 19th April 1915, sanctioning rules for the deputation of officers to Foreign Countries.

2. Government Order No. 1121-94/Edn.5-19-119 dated 25th May 1920, sanctioning the revision of the scheme of Foreign Scholarships and Deputations.

3. Government Order No. 635-85/C.B.59-24-1 dated 10th September 1924, laying down rules for the grant of facilities to officers, for study in or outside India for a period of 3 years from 1925-26.

ORDER NO. FL. 8357-406/59A36o-27-1

Bangalore, the 24/11 April 1928.

Some over-lapping and confusion is now felt regarding the scope and application of the several standing orders in regard to the deputation of officers, whileexperience has shown that the study leave and deputation rules require to be liberalised in some respects to achieve the objects in view.

The Government are therefore pleased to sanction a revised set of consolidated rules(attached as an Annexure) dealing with the facilities that may be given under the several schemes for officers to proceed to foreign countries for advanced studies, and incorporating modifications suggested by past experience.

These rules will have effect from 1st July 1928.

An Addenda and Corrigenda slip embodying the rules in the Mysore Service Regulations will issue separately.

M Venkatasubbiah

for Secretary to Government,
Financial Department.

The Comptroller to Government.
The Secretaries to Government.
The Heads of Departments.

21.4.28

Annexure

~~Draft of the~~ Consolidated rules regarding the grant of facilities to officers to proceed to foreign ~~countries~~ Countries for advanced studies etc.,

---

Study leave rules.

The higher officers of Scientific and Technical Departments require opportunities for the study of the latest developments in the subjects in which they have specialised, in countries where there are facilities for such study. The members of the superior staff of the General Department have to study problems of administration under Government which have made much progress in the solution of such problems. Government consider it, therefore, desirable to offer inducements to officers of all departments for encouraging them to undertake tours for purposes of study in or outside India.

The following revised rules are sanctioned to have effect from the year 1928-29.

(1) Officers who have not less than five years service and who are not within three years of the date on which they attain the age of superannuation will be eligible for the benefit of these rules. Extra leave on half pay for the purpose of study will, subject to the conditions specified below be allowed either in or outside India up to a maximum of 24 months in an officer's whole service.

(Reduced from Eight)

(New)

(2) An officer who proposes to pursue a course of study will be allowed privilege leave combined with the special leave or he may at his option combine privilege leave with furlough on full and or half average salary which is at his credit with special furlough, the total period of leave at one time not exceeding 12 months.

(3) A period of 12 months at one time should ordinarily be regarded as a suitable maximum and should not be exceeded save in exceptional circumstances.

(4) In no case should the grant of this leave by itself or in combination with other leave exceed two years.

(5) Single passage and railway fare from the officer's headquarters to the place of his study, and back to his headquarters, will be allowed. First class rates will be given to officers on pay of Rs 1000 800/- and above, and second class rates to others.

(6) Tuition and examination fees will be allowed.

(7) A maintenance allowance of Rs 50/- per mensem may be sanctioned in the case of officers on pay less than Rs 400/- per mensem.

(8) The courses of study which an officer proposes to take require to be approved by Government.

(9) Progress reports of study be submitted to the Head of the Department at intervals fixed by him.

(10) On his return from leave, an officer should submit a report on the studies pursued by him and the suggestions he would make for improving the work of his department.

(11) Applications ~~for availing of the benefit of these rules in any year~~ should be submitted in the month of December preceding ~~that~~ the year.

(12) The grant of study leave should be made with due regard to the exigencies of public service and the number of applications which can be sanctioned under these rules will be limited by the amount provided for the purpose in the budget of each year.

(13) These rules are applicable to gazetted as well as non-gazetted officers.

Deputation of Officers to Foreign countries.

Government assistance will be afforde to officers in the following cases.

(1) Ordinarily not more than one officer will be permitted to be on deputation at one time.

(2) Such deputation of an officer shall not ordinarily exceed a period of one exclusive of the time occupied in the neys to and fro.

(3) During the period of deputation, the officer will be allowed to draw his substantive pay besides such amounts of passage money, railway fare and daily allowance as may be fixed in each case.

(4) The period of absence of an officer on deputation will be considered as on duty.

(5) The officer shall submit to Government a monthly diary showing the work done. As soon as the studies are over, he should submit a report indicating fully the nature of the methods and operations which he may have been studying and including suggestions as to the possibility of applying such methods or operations to Mysore.

(6) Government reserve the right of stopping the daily or other allowance if the diaries show that the time of the officer has not been properly employed.

(7) The terms of deputation sanctioned under these rules will be in lieu of the provisions of the Mysore Service Regulations ( Articles 55 and 56).

(

Deputation of officers selected for foreign training.

(1) Each officer will be given an allowance up to £1 a day for maintenance subject to a maximum of £ 250/-, during the period of deputation.

new - change from £ 150 to 200

(2) Fees or premia as well as travelling expenses in foreign countries incidental to such training will be paid by Government.

(3) The officer selected will be granted any privilege leave that he may be entitled to, the rest of the period of training being treated as special furlough on half pay. He may at his option combine privilege leave with furlough on full and half or average salary subject to the condition that the total period of leave should not exceed 12 months.

new

In the case of officers granted Foreign scholarships under the Foreign scholarship rules of 1920, the following concessions will be granted.

new

(1) The amount of Foreign scholarship for study in Europe or America will be ~~varied~~ enhanced from 250 to 300 £ or a maintenance allowance of 100 per mensem will be granted to the scholar at the discretion of Govt.

(2) Permission to count for increments and pension, but not for leave, the period of study or training, and

(3) Permission to combine with the period of the scholarship, any privilege leave earned before the scholarship is awarded, will also be given.

h 27/1

~~Secretary to Government~~
Financial Secretary

4/7.4.26.

# Government of His Highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT.

**G. O. No. Fl. 8357-406—S. & A. 360-27-1, dated 24th April 1928.**

---

**Deputation of Officers to Foreign Countries, Foreign Scholarships and Facilities to Officers for study.**

Consolidating and revising the Rules of ——.

---

READ—

Government Order No. G. 11262-310—G. M. 369-14-2, dated 19th April 1915, sanctioning rules for the deputation of Officers to Foreign Countries.

2. Government Order No. 1121-94—Edn. 5-19-119, dated 25th May 1920, sanctioning the revision of the scheme of Foreign Scholarships and Deputations.

3. Government Order No. 635-85—C. B. 59-24-1, dated 10th September 1924, laying down rules for the grant of facilities to Officers, for study in or outside India for a period of three years from 1925-26.

ORDER NO. FL. 8357-406—S. & A. 360-27-1, DATED 24TH APRIL 1928.

Some over-lapping and confusion is now felt regarding the scope and application of the several standing orders in regard to the deputation of Officers, while experience has shown that the study leave and deputation rules require to be liberalised in some respects to achieve the objects in view.

The Government are therefore pleased to sanction a revised set of consolidated rules (attached as an Annexure) dealing with the facilities that may be given under the several schemes for officers to proceed to foreign countries for advanced studies, and incorporating modifications suggested by past experience.

These rules will have effect from 1st July 1928.

An Addenda and Corrigenda slip embodying the rules in the Mysore Service Regulations will issue separately.

P. Virarajaiah

*Secretary to Government,*
*Financial Department.*

To—The Comptroller to Government.
The Secretaries to Government.
The Heads of Departments.
PRESS TABLE.

Exd.—P. S. R. N.

No. FL. 8357-406—S. & A. 360-27-1, DATED 24TH APRIL 1928.

## ANNEXURE.

*Consolidated rules regarding the grant of facilities to officers to proceed to Foreign Countries for advanced studies, etc.*

*Study Leave Rules.*—The higher officers of Scientific and Technical Departments require opportunities for the study of the latest developments in the subjects in which they have specialised, in countries where there are facilities for such study. The members of the superior staff of the general department have to study problems of administration under Government which have made much progress in the solution of such problems. Government consider it, therefore, desirable to offer inducements to officers of all departments for encouraging them to undertake tours for purposes of study in or outside India.

The following revised rules are sanctioned to have effect from the year 1928-29:—

(1) Officers who have not less than *five* years service and who are not within three years of the date on which they attain the age of superannuation will be eligible for the benefit of these rules. Extra leave on half pay for the purpose of study will, subject to the conditions specified below, be allowed either in or outside India up to a maximum of 24 months in an officer's whole service.

(2) An officer who proposes to pursue a course of study will be allowed privilege leave combined with the *special leave* or he may at his option combine privilege leave with furlough on *full* $\frac{\text{and}}{\text{or}}$ *half average salary* which is at his credit *with special furlough*, the total period of leave at one time not exceeding 12 months.

(3) A period of 12 months at one time should ordinarily be regarded as suitable maximum and should not be exceeded save in exceptional circumstances.

(4) In no case should the grant of this leave by itself or in combination with other leave exceed two years.

(5) Single passage and railway fare from the officer's head-quarters to the place of his study and back to his head-quarters will be allowed. First class rates will be given to officers on pay of Rs. 800 and above, and second class rates to others.

(6) Tuition and examination fees will be allowed.

(7) A family maintenance allowance of Rs. 50 per mensem may be sanctioned in the case of officers on pay less than Rs. 400 per mensem.

(8) The courses of study which an officer proposes to take require to be approved by Government.

(9) Progress reports of study be submitted to the Head of the Department at intervals fixed by him.

(10) On his return from leave, an officer should submit a report on the studies pursued by him and the suggestions he would make for improving the work of his department.

(11) Applications should be submitted in the month of December preceding the year in which the officer wishes to go on leave.

(12) The grant of study leave should be made with due regard to the exigencies of public service and the number of applications which can be sanctioned under these rules will be limited by the amount provided for the purpose in the budget of each year.

(13) These rules are applicable to gazetted as well as non-gazetted officers.

*Deputation of officers to Foreign Countries.*—Government assistance will be afforded to officers in the following cases:—

(1) Ordinarily not more than one officer will be permitted to be on deputation at one time.

(2) Such deputation of an officer shall not ordinarily exceed a period of one year exclusive of the time occupied in the journeys to and fro.

(3) During the period of deputation, the officer will be allowed to draw his substantive pay besides such amounts of passage money, railway fare and daily allowance as may be fixed in each case.

(4) The period of absence of an officer on deputation will be considered as on duty.

(5) The officer shall submit to Government a monthly diary showing the work done. As soon as the studies are over, he should submit a report indicating fully the nature of the methods and operations which he may have been studying and including suggestions as to the possibility of applying such methods or operations to Mysore.

(6) Government reserve the right of stopping the daily or other allowance if the diaries show that the time of the officer has not been properly employed.

(7) The terms of deputation sanctioned under these rules will be in lieu of the provisions of the Mysore Service Regulations (Articles 55 and 56).

*Deputation of officers selected for foreign training.*—(1) Each officer will be given an allowance up to £1 a day for maintenance subject to a maximum of £250 during the period of deputation.

(2) Fees or premia as well as travelling expenses in foreign countries incidental to such training will be paid by Government.

(3) The officer selected will be granted any privilege leave that he may be entitled to, the rest of the period of training being treated as special furlough on half-pay. He may at his option combine privilege leave with furlough on full $\frac{\text{and}}{\text{or}}$ half average salary subject to the condition that the total period of leave should not exceed twelve months.

*In the case of officers granted Foreign Scholarships under the Foreign Scholarship Rules of 1920, the following concessions will be granted:*—(1) The amount of foreign scholarship for study in Europe or America will be enhanced from £250 to £300 or a maintenance allowance of Rs. 100 per mensem will be granted to the scholar at the discretion of Government.

(2) Permission to count for increments and pension but not for leave, the period of study or training and

(3) Permission to combine with the period of the scholarship, any privilege leave earned before the scholarship is awarded will also be given.

---

WD 2827—GPB—625—17-5-28

S. O. I

# Government of His Highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT.

**G. O. No. Fl. 8357-406—S. & A. 360-27-1, dated 24th April 1928.**

---

**Deputation of Officers to Foreign Countries, Foreign Scholarships and Facilities to Officers for study.**

Consolidating and revising the Rules of ——.

---

READ—

Government Order No. G. 11262-310—G. M. 369-14-2, dated 19th April 1915, sanctioning rules for the deputation of Officers to Foreign Countries.

2. Government Order No. 1121-94—Edn. 5-19-119, dated 25th May 1920, sanctioning the revision of the scheme of Foreign Scholarships and Deputations.

3. Government Order No. 635-85—C. B. 59-24-1, dated 10th September 1924, laying down rules for the grant of facilities to Officers, for study in or outside India for a period of three years from 1925-26.

ORDER No. FL. 8357-406—S. & A. 360-27-1, DATED 24TH APRIL 1928.

Some over-lapping and confusion is now felt regarding the scope and application of the several standing orders in regard to the deputation of Officers, while experience has shown that the study leave and deputation rules require to be liberalised in some respects to achieve the objects in view.

The Government are therefore pleased to sanction a revised set of consolidated rules (attached as an Annexure) dealing with the facilities that may be given under the several schemes for officers to proceed to foreign countries for advanced studies, and incorporating modifications suggested by past experience.

These rules will have effect from 1st July 1928.

An Addenda and Corrigenda slip embodying the rules in the Mysore Service Regulations will issue separately.

T. Varadaraja Rao

*Secretary to Government,*
*Financial Department.*

To—The Comptroller to Government.
The Secretaries to Government.
The Heads of Departments.
PRESS TABLE.

Exd.—P. S. R. N.

No. FL. 8357-406—S. & A. 360-27-1, DATED 24TH APRIL 1928.

## ANNEXURE.

*Consolidated rules regarding the grant of facilities to officers to proceed to Foreign Countries for advanced studies, etc.*

*Study Leave Rules.*—The higher officers of Scientific and Technical Departments require opportunities for the study of the latest developments in the subjects in which they have specialised, in countries where there are facilities for such study. The members of the superior staff of the general department have to study problems of administration under Government which have made much progress in the solution of such problems. Government consider it, therefore, desirable to offer inducements to officers of all departments for encouraging them to undertake tours for purposes of study in or outside India.

The following revised rules are sanctioned to have effect from the year 1928-29:—

(1) Officers who have not less than *five* years service and who are not within three years of the date on which they attain the age of superannuation will be eligible for the benefit of these rules. Extra leave on half pay for the purpose of study will, subject to the conditions specified below, be allowed either in or outside India up to a maximum of 24 months in an officer's whole service.

(2) An officer who proposes to pursue a course of study will be allowed privilege leave combined with the *special leave* or he may at his option combine privilege leave with furlough on *full* $\frac{\text{and}}{\text{or}}$ *half average salary* which is at his credit *with special furlough*, the total period of leave at one time not exceeding 12 months.

(3) A period of 12 months at one time should ordinarily be regarded as suitable maximum and should not be exceeded save in exceptional circumstances.

(4) In no case should the grant of this leave by itself or in combination with other leave exceed two years.

(5) Single passage and railway fare from the officer's head-quarters to the place of his study and back to his head-quarters will be allowed. First class rates will be given to officers on pay of Rs. 800 and above, and second class rates to others.

(6) Tuition and examination fees will be allowed.

(7) A family maintenance allowance of Rs. 50 per mensem may be sanctioned in the case of officers on pay less than Rs. 400 per mensem.

(8) The courses of study which an officer proposes to take require to be approved by Government.

(9) Progress reports of study be submitted to the Head of the Department at intervals fixed by him.

(10) On his return from leave, an officer should submit a report on the studies pursued by him and the suggestions he would make for improving the work of his department.

(11) Applications should be submitted in the month of December preceding the year in which the officer wishes to go on leave.

(12) The grant of study leave should be made with due regard to the exigencies of public service and the number of applications which can be sanctioned under these rules will be limited by the amount provided for the purpose in the budget of each year.

(13) These rules are applicable to gazetted as well as non-gazetted officers.

*Deputation of officers to Foreign Countries.*—Government assistance will be afforded to officers in the following cases:—

(1) Ordinarily not more than one officer will be permitted to be on deputation at one time.

(2) Such deputation of an officer shall not ordinarily exceed a period of one year exclusive of the time occupied in the journeys to and fro.

(3) During the period of deputation, the officer will be allowed to draw his substantive pay besides such amounts of passage money, railway fare and daily allowance as may be fixed in each case.

(4) The period of absence of an officer on deputation will be considered as on duty.

(5) The officer shall submit to Government a monthly diary showing the work done. As soon as the studies are over, he should submit a report indicating fully the nature of the methods and operations which he may have been studying and including suggestions as to the possibility of applying such methods or operations to Mysore.

(6) Government reserve the right of stopping the daily or other allowance if the diaries show that the time of the officer has not been properly employed.

(7) The terms of deputation sanctioned under these rules will be in lieu of the provisions of the Mysore Service Regulations (Articles 55 and 56).

*Deputation of officers selected for foreign training.*—(1) Each officer will be given an allowance up to £1 a day for maintenance subject to a maximum of £250 during the period of deputation.

(2) Fees or premia as well as travelling expenses in foreign countries incidental to such training will be paid by Government.

(3) The officer selected will be granted any privilege leave that he may be entitled to, the rest of the period of training being treated as special furlough on half-pay. He may at his option combine privilege leave with furlough on full $\frac{\text{and}}{\text{or}}$ half average salary subject to the condition that the total period of leave should not exceed twelve months.

*In the case of officers granted Foreign Scholarships under the Foreign Scholarship Rules of 1920, the following concessions will be granted:*—(1) The amount of foreign scholarship for study in Europe or America will be enhanced from £250 to £300 or a maintenance allowance of Rs. 100 per mensem will be granted to the scholar at the discretion of Government.

(2) Permission to count for increments and pension but not for leave, the period of study or training and,

(3) Permission to combine with the period of the scholarship, any privilege leave earned before the scholarship is awarded, will also be given.

---

WD 2827—GPB—625—17-5-28